



Vacancy

LEGAL COUNSEL (COMMERCIAL)

The International Paralympic Committee (IPC) offers the newly created position of a full-time **Legal Counsel (commercial) (f/m/x)** in an international and multicultural team at the IPC Headquarters in Bonn, Germany, starting as soon as possible in 2021.

ABOUT THE IPC

At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that **Change Starts With Sport**, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

The IPC is the global governing body of the Paralympic Movement. We supervise the organisation of the Paralympic Games and Paralympic Winter Games and serve as International Federation for 10 Para sports. We enjoy a positive working relationship with the IPC Governing Board, members of which are democratically elected every four years by the IPC General Assembly.

The IPC is a purpose-driven non-profit association. Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

INTERNATIONAL PARALYMPIC COMMITTEE

Adenauerallee 212-214, 53113 Bonn, Germany / paralympic.org
LegalJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

ROLE

The **Legal Counsel (commercial)** is accountable to the Senior Legal Counsel (commercial) and will be primarily responsible for:

- reviewing, advising on and drafting a range of commercial contracts, including those with the IPC's sponsors, broadcasters and digital media partners;
- advising on and drafting other operational and procurement contracts, including technology and consultancy agreements and the issues arising from them, especially data and privacy concerns; and
- advising on IP issues in connection with sponsor activations and digital exploitation of content and assisting with the management of the IPC's global trade mark portfolio in collaboration with other stakeholders (including Organising Committees of the Paralympic Games and the International Olympic Committee) and external counsel.

CORE REQUIREMENTS

The successful candidate will have:

- sound judgment;
- relevant legal qualifications;
- excellent academic achievement and understanding of the law, including a strong grounding in and knowledge of contract and intellectual property law;
- experience with drafting and negotiating commercial contracts and media rights agreements;
- strong drafting skills and first-rate attention to detail;
- excellent written and verbal communication skills, including fluency in English;
- good interpersonal skills and professionalism;
- an ability to work in sometimes difficult and pressured conditions, and to prioritise tasks appropriately and adapt to situational demands; and
- a team-player with the ability to work independently but within a structured legal team with support from the Senior Commercial Counsel.

DESIRED REQUIREMENTS INCLUDE:

The following experience would be an asset:

- advising on or working with digital and social media companies and exploiting digital content opportunities through social and digital media channels; and
- experience and willingness to assume responsibility for the legal management of data protection in line with best practice including the GDPR;

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- relevant experience in the sports sector (especially Para sport); and
- fluency in another language(s) (other than English), especially French or German.

As a guide this role would be most suitable for a qualified lawyer with up to around four years experience, whether gained in a law firm and/or in-house.

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English and in pdf to LegalJobs@paralympic.org.

For this position, we will review applications and interview candidates on a rolling basis.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply; we support the relocation process and provide transitional accessible accommodation. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!